1. Solve
$\frac{\square}{2}+3=12$
2. Solve $\quad 5(\nabla+3)=20$

$$
\nabla=
$$

3. Solve $\quad 4 \diamond-14=6$
$\diamond=\ldots \ldots \ldots \ldots$.
4. Solve

$$
\frac{\boldsymbol{p}+4}{2}=9
$$

Answers

1. $\boldsymbol{\square}=18$
2. $\nabla=1$
3. $\diamond=5$
4. $\boldsymbol{\phi}=14$
